

Tuesday

January 10
2012


7:00 PM

Growing Kids
Growing Kids

FAIRFIELD CHRISTIAN
ACADEMY

and Purpose
and Purpose

with Character
with Character



www.fairfieldchristianacademy.com | 1965 North Columbus Street | Lancaster | 740-654-2889

Fairfield Christian Academy Stakeholder Report

**Growing Kids
With Character
and Purpose**



Welcome and Opening Prayer

Purpose of the Stakeholder's Meeting is to provide opportunity for school leadership to join with stakeholders in order to communicate and interact on issues important to sustaining and improving the quality of Christian education services being offered to the FCA community.



Welcome and Opening Prayer

To fulfill this purpose, the planned agenda for this meeting includes:

- FCA Mission/Vision Highlight Report,
- Update on FCA Leadership Transition,
- Financial Report,
- FCA Athletic Boosters Presentation,
- Institutional Goals Progress Report,



Welcome and Opening Prayer

To fulfill this purpose, the planned agenda for this meeting includes:

- School Accolades/Accomplishments,
- Introduction of Upcoming Annual Stakeholder's Survey,
- The Call to Recruitment, and
- Question & Answer Session.



Welcome and Opening Prayer

A Call to Prayer -

To assure we can fulfill our purpose of communicating and interacting together, let's begin our meeting with a prayer inviting the Lord to be with us so we might experience his blessing this evening (Matthew 18:20).



Mission and Vision Highlights

FCA Mission – FCA partners with parents to educate and minister with excellence to the whole child—spiritually, academically, emotionally, physically, and socially—in a Christian community of faith.



Mission and Vision Highlights

FCA Mission Highlights – Spiritually
Chapels more student lead, more special speakers, expanded role of our student worship leaders. Our revised Bible courses are in their second year of including topics of more interest to our students, and opportunities for discussion toward building the Christian worldview, apologetics, and defending their faith.



Mission and Vision Highlights

FCA Mission Highlights – Spiritually
Missions opportunities are being expanded throughout the school year, instead of limited to Missions Week in May.

Ambassador's Club is now in existence, where the focus is upon seeking opportunities to serve their fellow man through the love of Christ.



Mission and Vision Highlights

FCA Mission Highlights – Academically
Faculty continues to focus on our current Ohio Content Standards in all of our core academic subjects. Skills and talents of our students are developed through opportunities to take the various elective courses we offer particularly in the fine arts, media arts, and applied arts classes.



Mission and Vision Highlights

FCA Mission Highlights – Academically
Evidence of improving academic performance shows in our standardized test scores and our college placement test scores.



Mission and Vision Highlights

FCA Mission Highlights – Emotionally
Students are always encouraged to view their world (at FCA, at home, at church, and beyond) through the “eyes of Jesus” and to focus on the promises of the Word instead of the perils of the situation surrounding them.



Mission and Vision Highlights

FCA Mission Highlights – Emotionally

They are often reminded that they were created by God, with unique talents, skills and personalities, which God will use for His glory if they will but let Him use them as “vessels of honor”, fit for the Master’s USE (2 Tim 2:21).



Mission and Vision Highlights

FCA Mission Highlights – Physically

Opportunities abound to grow physically through recess play, structured movement activities in the classroom and in Physical Education, PE electives at the Jr/Sr High level including personal fitness, and organized athletics, which include team clubs and interscholastic athletics.



Mission and Vision Highlights

FCA Mission Highlights – Socially

Social development is enhanced through interactive classroom settings, provision of extracurricular clubs, qualifying for honor societies, and running for student council. Several special activity nights are also provided to our students throughout the school year.



Mission and Vision Highlights

FCA Vision – FCA equips preschool through 12th grade students with a Biblical worldview in concert with an excellent college preparatory foundation to impact their world as passionate, competent, ambassadors for Christ.



Mission and Vision Highlights

FCA Vision Highlights

In every classroom, from infants through preschool, from our lower elementary through middle school, from our junior high school through our seniors we, focus on developing a Biblical worldview, while presenting a rigorous core academic curriculum upon which the FCA student will hopefully do the following:



Mission and Vision Highlights

FCA Vision Highlights

The FCA Student will

- Love the Lord Jesus Christ with all their heart, soul and mind,
- Love their fellow man enough to help him find the Jesus they know,
- Walk a life that shows the world they are passionate about living “the walk”,



Mission and Vision Highlights

FCA Vision Highlights

The FCA Student will

- Show a knowledgeable and confident understanding of the answers the Bible provides for living the Christian life, and
- Be an effective ambassador for Christ in this “sin-sick world”.



Mission and Vision Highlights

Pray for FCA's continued ministry in light of our mission and vision!



FCA Leadership Transition

Transition is still evolving.

Transition began last April in assignments and responsibilities of our administrative team and some of the duties are still in the process of transferring from one individual to another.



FCA Leadership Transition

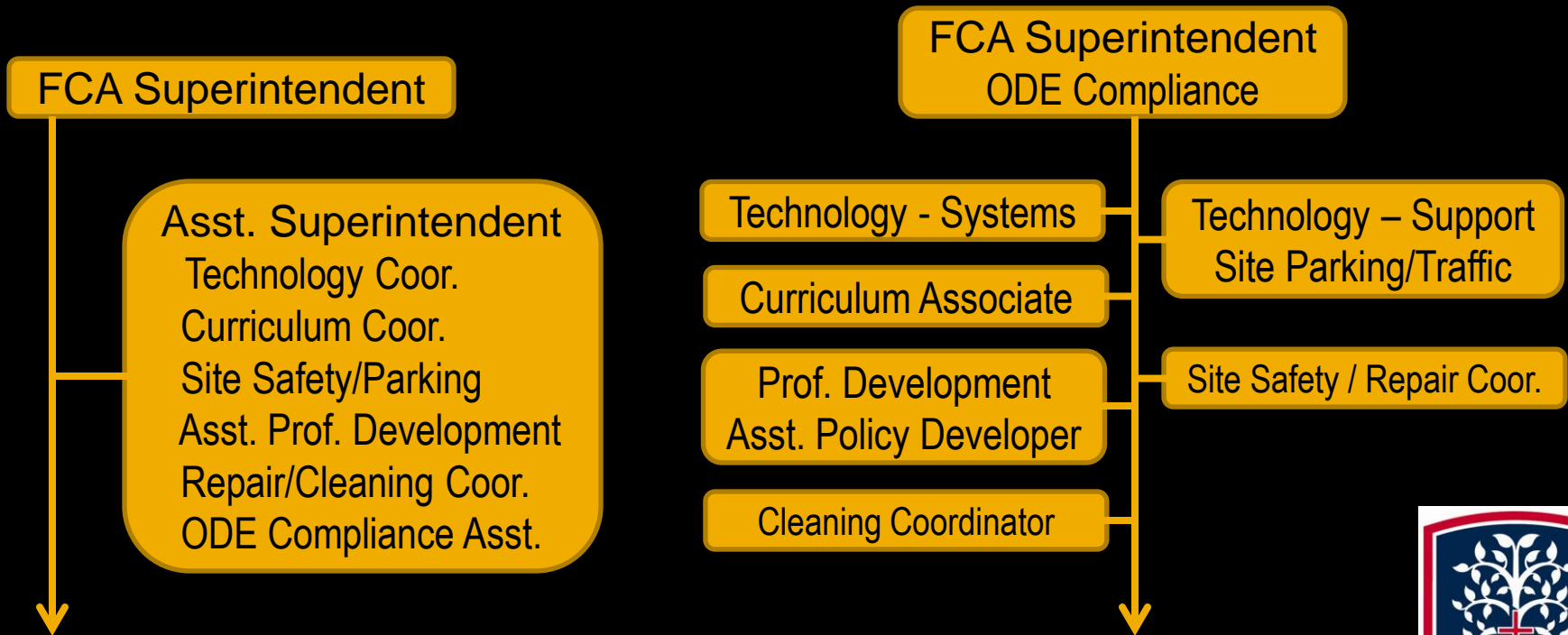
Transition is still evolving.

In the process of making this transition, the full-time position of Assistant Superintendent has been cut out of our leadership model with the responsibilities of that position being re-assigned to other people while still permitting a savings to our budget expenses.



FCA Leadership Transition

Transition is still evolving from previous structure.



FCA Leadership Transition

What's Good?

In the transitioning, the role of the principal (EL & HS) or the Director (CC & PS) has been expanded, which hopefully has permitted us to be more responsive to the student and family when needed.



FCA Leadership Transition

What's Good?

Emphasis on regular, transparent communication has been given very high priority.

Includes: revamped website with more updated news releases, broadcasting of monthly Supt's letters, Board meeting minutes are posted to the website,



FCA Leadership Transition

What's Good?

continuing - board meetings continue to have opportunity provided parents to present concerns at the meetings, and we continue with Stakeholder meetings or releases, and the annual stakeholder survey.



FCA Leadership Transition

What's Good?

Financial management of our budget expanded last year to a finance team approach, which has resulted in putting FCA on a very sound financial foundation.

Team now includes Administrative Team, Superintendent, Director of Finance, CEO, Academy Finance Committee, and FCC Finance Committee & Elders.



FCA Leadership Transition

What's Being Worked On?

❑ Standardized Testing Plans for 2012

Grade	Terra Nova 3	Inview	Ohio Achievement
Kindergarten	⊙		
Grade 1	⊙		
Grade 2	⊙		
Grade 3			⊙
Grade 4		⊙	⊙
Grade 5			⊙
Grade 6		⊙	⊙
Grade 7			⊙
Grade 8		⊙	⊙



FCA Leadership Transition

What's Being Worked On?

❑ Possible Expansion of our Child Care Program

Infants Room

1 – 2 Year Old Room

2 – 3 Year Old - May consider a 2nd room

3 – 4 Year Old - May consider a 2nd room

4 – 5 Year Old Room



FCA Leadership Transition

What's Being Worked On?

- ❑ Discerning the Need for Homework Haven After School,
- ❑ Praying About Re-capturing the FCA Vision, and
- ❑ Increasing Opportunities for Missions and Outreach Ministries through our Ambassadors Program.



Financial Report

General Budget Comparison at the end of November (5 months)

Last Year

Income (74,255.00)

Expense 13,779.00

Net (88,034.00)

Current Year

Income 16,226.00

Expense (43,960.00)

Net 60,186.00



Financial Report

General Budget Comparison at the end of the budget year

Last Year Actual		Current Year Projected	
Income	3,428,317.00	Income	3,544,489.00
Expense	3,474,842.00	Expense	3,363,908.00
Net	(46,524.00)	Net	180,580.00



Financial Report

Budget areas resulting in greatest savings when building current budget

Current Budget Year Projected

Salaries & Benefits	(134,677.00)	-4.9%
Utilities, Clean, repair, etc.	8,720.00	+3.2%
Books, supplies, equipment	10,233.00	+5.9%
Fees, expenses, events	(2,426.00)	-7.3%
Total	(110,934.00)	-3.2%



Financial Report

Reflections on the necessary hard decisions regarding our budget

Sacrifice was shared by all groups:

- Parents – tuition increase of \$200.00 per child (some had a grade change which cost even more,
- Grandparents – discounts were dropped,
- Local pastor's – discounts were dropped,
- Staff – no increases in base pay given (only years of experience indexes),



Financial Report

Reflections on the necessary hard decisions regarding our budget

Sacrifice was shared by all groups:

- ❑ Restructuring of staffing including cutting some positions, and increasing work loads,
- ❑ Faculty/Parent – discount was decreased from 14%-25%, and
- ❑ Students – some class sizes increased, and some special subjects and extra-curriculars were cut.



Financial Report

The sacrifice has paid off as we are currently running ahead of budget on our income and below budget on our expenses. At the end of this budget year, our current projection is a surplus of \$180,000.00.



Financial Report

We are committed to accomplishing
our 3-year plan

We are firm in our resolve to fully pay back
\$540,000.00 in three years:

\$200,000.00 loaned from FCC, and
\$340,000.00 in money borrowed from
advanced (prepaid) tuition income.



Financial Report

Fundraiser Update

- ❖ Results of Previous Events
- ❖ Expectations by Year-End
- ❖ Adjustment to Plan
- ❖ Two Upcoming School-Wide Events
- ❖ How Can You Help?

Mrs. Heather Keener



Financial Report

Knight's Night Out Carnival

- Friday, April 20th 6-9:30 PM
- Games, Auction, Teacher Baskets, Food
- Invite friends and family
- Volunteer to work in concessions, games
- Help with setup/teardown
- Sell Teacher Basket tickets to neighbors
- Pray for a safe and profitable night



Athletic Boosters Update and Spring Plans Report

President

Mrs. Vicki Wissler

Vice President

Mr. Todd Stevens

Mr. Dennis Noland

Secretary

Mrs. Resa Tobin

Treasurer

Mrs. Martha Sullivan



Institutional Goals Progress

Ten Institutional Goals Were Developed and Rank Ordered with input from:

- ❑ Stakeholders via Annual Survey,
- ❑ Faculty,
- ❑ Administration, and
- ❑ School Board.



Institutional Goals Progress

Goal 1 – Enhance recruitment through developing science and band program.



Institutional Goals Progress

Science Development:

- ❖ Retention of outstanding staff (Jr & Sr Hi),
- ❖ Assignment of Mr. Bowers to 4&5 science,
- ❖ Addition of a lecture room adjacent to lab,
- ❖ Smart Boards installed in all science rooms,
- ❖ Currently undergoing Science department curriculum and textbook revisions, and
- ❖ Hope to add 2 higher level science courses to our high school courses for next fall.



Institutional Goals Progress

Band (Fine Arts) Development:

- ❖ Priority scheduling was done for all music groups,
- ❖ Continue to present integrated programs (band, choir, strings, art, drama),
- ❖ Wish to establish a Fine Arts Boosters organization, and
- ❖ Hope to expand our SPA ministry (School of Performing Arts).



Institutional Goals Progress

Goal 2 – Continue development of cohesive, integrated studies that establish or foster a Biblical world view.

- ❖ Continue our focus both in Bible class and in core academic subjects on using Biblical principles and perspectives when exercising higher level thinking skills (analyzing, evaluating, creating).



Institutional Goals Progress

Goal 2 – Continue development of cohesive, integrated studies that establish or foster a Biblical world view.

- ❖ This is our second year of providing our high school students courses designed for practical Biblical applications.
- ❖ Faculty training has included how to integrate Biblical worldview development and leadership principles.



Institutional Goals Progress

Goal 3 – Become more aggressive in supplying students with opportunities to compete in a techno-savvy world.

- ❖ Computer lab #2 was upgraded.
- ❖ An 8-station laptop lab is now in the library.
- ❖ 12 Smart Boards have been installed in our high school classrooms (70%).
 - ❖ We hope to expand this further into Jr High and Middle School Rooms.



Institutional Goals Progress

Goal 3 – Become more aggressive in supplying students with opportunities to compete in a techno-savvy world.

- ❖ i-Pads are now used in the science lab.
- ❖ Faculty training days usually includes educational technology training sessions.
- ❖ Six of our faculty will be attending eTech Ohio.
- ❖ Digital media equipment added for our media class.



Institutional Goals Progress

Goal 4 – Improve communications while preserving resources via website and the email/telephone broadcast system.

- ❖ Trying to keep our website more up to date with current news and information.
- ❖ I am committed to sending out the monthly Superintendent letters (also post to website).



Institutional Goals Progress

Goal 4 – Improve communications while preserving resources via website and the email/telephone broadcast system.

- ❖ Utilize STI enhancements allowing the parent to better track student grades - grades 4-12.
- ❖ Friday folders are sent out every week in grades K-6.



Institutional Goals Progress

Goal 5 – Identify and expand our volunteer leadership team and personnel.

- ❖ **The Lord has placed on the hearts of several people to serve our FCA students
What a great asset!**
- ❖ **We have volunteers serving in every capacity imaginable.**



Institutional Goals Progress

Goal 5 – Identify and expand our volunteer leadership team and personnel. Observations include:

- ❖ **80/20 rule seen,**
- ❖ **Personnel migrate with their child,**
- ❖ **Filling out the volunteer form has been very helpful in matching up your skills and interests with our needs, and**
- ❖ **We can always use more volunteers.**



Institutional Goals Progress

Goal 6 -Develop a series of short camps and opportunities to prepare students for future or enhance performance.

- ❖ We hope to continue this service throughout the year and particularly this summer.**
- ❖ We encourage more interest in this area, particularly during the summer months.**



Institutional Goals Progress

Goal 6 -Develop a series of short camps and opportunities to prepare students for future or enhance performance.

- ❖ **This includes class settings, (personalized tutoring (both peer and professional), one-on-one services, intervention services, Homework Haven, Son Zone Homework Helpers.**
- ❖ **We have particularly increased the number of activity clubs (Lego, Stacking, Science, etc.).**



Institutional Goals Progress

Goal 7 – Increase student involvement in our school chapels.

- ❖ Increased opportunities for students to share or lead in chapels.**
- ❖ Worship team continues to grow in number and in their musical skills.**
- ❖ Chapel speakers have been more diverse.**
- ❖ We have improved the equipment and support upon which students serve (audio, lighting, media).**



Institutional Goals Progress

Goal 8 – Raise the level of health awareness in our students.

- ❖ **Attention is being given to lunch menu choices.**
- ❖ **Access to soft drink machines is restricted during school hours.**
- ❖ **Working toward full compliance with Healthy Choices for Healthy Children Act.**
- ❖ **Guidance is given in hand washing, sneezing procedures, separation if contagious, etc.**



Institutional Goals Progress

Goal 9 – Reduce energy costs.

- ❖ We have done an energy audit.
- ❖ We have cut back on room appliances used.
- ❖ We turn appliances off when not in use.
- ❖ We are trying to conserve gas and electric when possible.



Institutional Goals Progress

Goal 10 – Develop school personnel relationships through social activities.

- ❖ We appointed a social committee who is gifted in planning events and activities.**
- ❖ Faculty and staff have enjoyed several special soup lunches and potluck lunches.**
- ❖ Social luncheon time is built into our professional training days.**
- ❖ Opportunities to minister to peer needs are more regular.**



Accolades and accomplishments

STEM Award
FCA was one of only five schools to receive the maximum 10 points for our score. Therefore, we were awarded a **Governor's Thomas Edison Award for Excellence in STEM education.**

Fairfield Christian Academy



Accolades and accomplishments

Mu Alpha Theta Math Honor Society was



launched this past fall.

Faculty Sponsors are Mrs. Ralph and Mr. Garrett.



Accolades and accomplishments

Ambassador's Club

Established this fall.

Membership is by invitation.

**Focus is service and outreach into the local
community.**

**Projects completed – Holiday parade,
baby sitting service night, individual
needs assistance.**

Faculty sponsor is Amy Fratturo.



Accolades and accomplishments



2011 MOCAL
Golf Champions

Fairfield Christian Academy



Accolades and accomplishments



2011 Sectional
Tournament
Volley Ball
Champions

Fairfield Christian Academy



Accolades and accomplishments



2011 Regional
Tournament
Cross Country
Qualifiers

Fairfield Christian Academy



Accolades and accomplishments

Check our FCA Website for more individual accolades.



The screenshot shows the website for Fairfield Christian Academy. At the top, the logo features a tree with a cross inside a shield, followed by the text "Fairfield Christian Academy" and "Academic Excellence in an Atmosphere of Faith". Below this is a navigation bar with links for "PROSPECTIVE STUDENTS", "CHILDCARE AND PRESCHOOL", "ELEMENTARY SCHOOL (K-5)", and "MIDDLE AND HIGH SCHOOL (6-12)".

The main content area has a "Main Menu" on the left with links: Home, About Us, Search FCA Web Site, Support FCA, Contacts & Directions, Staff Directory, Alumni, School Board, Growing Kids With Character Link, Parents and Students, Superintendent Page, and InfoNow Gradebook. To the right of the menu is a "FCA Business Partners" list including Ohio Christian University, Central Ohio General Surgeons, Wissler Myers Kallies Family Dentistry, Spires Paving & The Gravel Doctor, Fantasy Football Metrics, ServiceMaster By George, Valley Ford, King Conveyor, and Business System.

The central article is titled "Upcoming Testing in April and May" and is dated "WEDNESDAY, JANUARY 4, 2012 AT 11:39AM". It includes a photo of students in graduation caps and gowns. The text reads: "To help you better plan for doctor's appointments and trips out of town, please consider the following information: Terra Nova3/PTCS and InView Testing for Grades K, 1, 2, 4, 6, 8 will be April 23rd - 26th with makeup testing on April 27th and 30th. The Ohio Achievement Test will be administered May 1-2 for grade 3, 4, 6, and 7 and May 1-3 for grade 5 and 8. Makeup testing will take place May 4th."

Fairfield Christian Academy



Introduction of Upcoming Annual Survey



The screenshot shows the SurveyMonkey.com homepage. At the top left is the logo with the text "SurveyMonkey.com because knowledge is everything". A navigation bar includes links for "Home", "Create Survey", "My Surveys", "Address Book", and "Join Now for Free". On the left side, there are three sections: "Already a Member?" with a "Member Login" button; "Want to Join?" with a "Join Now for Free!" button; and "Learn More..." with buttons for "Feature Highlights", "10 Reasons Why", and "Pricing". The main content area features the headline "The simple way to create surveys." followed by the text "Intelligent survey software for primates of all species. SurveyMonkey has everyone is [talking about.](#)". Below this is a "Design Your Survey" section with a preview of a survey question: "1. Which of the following best describes your position? (check one)" with radio button options for "Executive", "Sales", and "Marketing".

We will be conducting our annual online survey this winter at Survey Monkey.Com .



Introduction of Upcoming Annual Survey

We trust you will give us input by:

- ❑ Grading us on how well we do – facilities, faculty & administration, Academic subjects, special subjects and high school electives, Bible curriculum, after school activities, athletics, how well we have been communicating, etc.



Introduction of Upcoming Annual Survey

We trust you will give us input by:

- Giving your opinions of some school management issues – student conduct, dress code, homework expectancies, and the role of the school as an extension of your home.



Introduction of Upcoming Annual Survey

We trust you will give us input by:

- Gathering your personal comments on how FCA can become a better ministry – We want your input on what is not going well, what is going well, and what is needed to build our program in the future.



Introduction of Upcoming Annual Survey

Please be looking for the notice in February inviting you to give your input.

Just 10-15 minutes of your time will bring FCA invaluable input upon which we can build our program and make our services more effective!



Introduction of Upcoming Annual Survey

Never forget, you can always give your input any school day by contacting your department principal or director.

They are there for you and will spend the time needed to “hear your heart” on matters.



We Need You to Recruit for FCA

You are our best advertisement!

If you are pleased share it with those who could benefit.

If you are NOT pleased, share it with those who can change things for the better.

If you do not feel comfortable referring FCA, give us contact information so we can contact someone.

Get a tuition reduction by making referrals.
(Ambassador Program)



Stakeholder Meeting Question & Answer Time

