

**Fairfield Christian Academy
Board Meeting
December 16, 2010**

Members Present: Brenda Fischer, Adam Day, Ken Mulpas, Tina Barr, Rich Van Meter, Michele Crum, Mark Vrana, Bruce Hein, Ken Beck, Ed Reck, Neal Allison

Others: Norm Leist, Brandy Conley, Nancy Dixon, Karen Burcham

Mark Vrana opened the meeting with prayer.

Neil Allison had devotions from Psalm 133 concerning unity, and then led in prayer.
Mark Vrana will have devotions for the January 20th, 2011 meeting.

Approval of November minutes – Craig Carpenter was added to the other non-members that attended the board in November. Tina Barr made a motion to accept the minutes as amended. Rich Van Meter seconded. Motion passed.

Rich Van Meter read a letter explaining why he had abstained from the vote concerning the 1% teacher raise. (The referred letter is attached). Rich amended his vote to “Yes” and concurs with the FCA board on the vote to refrain from spending on 1% raises.

Finances – Norm reported on the financial statements. Because of some budget revisions by Dr. Beck and the board, the Adjusted Net (Projection) is \$3,673.49 for the end of the year. Ken Mulpas made a motion to accept the financial statement. Mark Vrana seconded. Motion passed.

The FCA administration team along with the finance team and other board members will start working on a 3-year plan for the future direction of the school. They will focus on the things that would impact the budget. Even though the plan will be for 3 years, it will be looked at yearly by the board. Brandy Conley and Pam McCarty will be the ones to go to if any financial background is needed.

Brenda Fischer prayed for the finances and teams that will be working on the budget.

A request for tuition alteration was made, but was resolved outside the board meeting.

Fundraising Update – The Christmas shops are now going on. The students have a lot of fun with this and it allows for the teaching of giving to others.

New web-site - Ed Reck reported on the new web-site and e-District. He is very pleased with the process and e-District personnel is customizing for the needs of FCA. e-District is very user friendly. There will still be e-mail and phone calls concerning important announcements such as school closings. (The board members will have a picture on the web-site along with their profile.)

Rich Van Meter prayed for the transition for the teachers and administrators as they learn this new program.

Karen Burcham joined the board meeting tonight to report on the Elementary Dept., Fine Arts Committee and Chapel. The float in the Lancaster Holiday Parade was named "Best of Show". She also reported that about a third of Kindergarten is taking Violin. They are paying a fee plus purchasing or renting their own instrument. Pastor Mark and Scruffy the dog has been a great addition in chapel. The kids love it. Pastor Tom Underwood and Sue Johnson will be leading in worship. The students have had a glove drive, kids have won several art competitions, and money was raised to help this Christmas season. It has been a very busy and rewarding year thus far. Tina Barr prayed for Karen that she would be blessed during these busy times of many responsibilities.

Parent Survey – Dr. Beck reported to the board all the information that was sent in on the survey. The survey is given to the administration and goals will be set from those comments. The board is to look at the survey before the Vision Casting Session on January 20th. There were 4 things that stood out so far.

1. Separating 5th and 6th grades more
2. Dress Code and enforcement
3. Division on sports and academics
4. Fundraisers

► **Send Dr. Beck five items that you think stand out from the survey by January 10th.**

The next Parent Meeting is planned for January 27th. There was discussion concerning the parent meetings. The board would like the administration to know that they are allowed to speak up at these meetings and that the board is united and behind the administration.

Pastor Mulpas prayed for the next parent meeting that there would not be anger and fear, but love and cooperation. With Wisdom the Lord will bless.

Discipline issue – There was discussion concerning bullying. The board would like to see some more coaching for administration. Adam prayed for the situation that the Lord would guide decisions that have to be made concerning this issue.

Rich Van Meter adjourned the board meeting. Bruce Hein seconded. Meeting adjourned.

Next meeting is January 20th for the Vision Casting Session.

Respectfully submitted,

Nancy Dixon
Recording Secretary

