

Fairfield Christian Academy
Board Meeting
January 26, 2012
6:30 p.m.

Members Present – Ed Reck, Ken Mulpas, Leanna Meliotes, Neal Allison, Rich Van Meter, Brenda Fischer, Erin Barnhart, Mark Vrana, Michele Crum, Todd Smeltzer, Bruce Hein

Others Present – Norm Leist, Brandy Conley, Nancy Dixon

Devotions – Erin Barnhart had devotions from Philippians 2:1-11 “Joy in the Journey”.
Philippians 2:2 *“make my joy complete by being of the same mind, maintaining the same love, united in spirit, intent on one purpose”*.

Approval of December Minutes – The minutes from December, 2011 were read. Mark made a motion to accept the minutes, Bruce seconded. Motion passed.

Review of Financial Statements – Norm reported on the financial statements. Bruce commented if we continue going forward financially, we will be able to pay the church back as planned if not sooner. Rich made a motion to accept the financial statements. Neal seconded. Motion passed.

Tuition 2012-2013 – Brandy discussed the new budget for the year 2012-2013. There are minimal changes--teacher incremental increases, child care staffing needs, and insurance increases. However, the contribution income decreased but State Funds increased. Still being conservative on spending, it was asked for K-12 tuition to be raised \$100.00 per child. The rate would be broken down into Grades 1-5, 6-8, and 9-12. The 6-8th grade rate will reflect additional adjustment to better align with actual budget costs for that student group. There would be no increase in the Pre-school. Childcare rate, (infant and toddler), would be increased by \$5.00 a week. Consideration for any salary increased will be based on next year’s actual enrollment. This budget is for an enrollment of 645 students.

Before the tuition rates were approved, Rich commented on the wider framework including Fairfield Christian Church. There was much discussion. It was decided that the school and church financial committees along with the elders would meet in the next couple of weeks.

Rich made a motion to accept the finance team’s recommendation to raise tuition \$100.00 per student. Ken seconded. Motion passed.

Endowment Program Documentation – Norm reported on a Transfer Agreement between The Fairfield Christian Academy and The Fairfield County Foundation. This agreement has the approval of the finance team. Distributions from the fund will annually be recommended from Fairfield Christian Academy school board or a committee authorized by the FCA board to make such recommendations. Erin made a motion to accept the Endowment Program. Todd seconded. Motion passed.

Stakeholder Survey 2011-2012 – Ed reported on the Stakeholder Survey questions and asked if there was anything the board wanted to add. There were a couple of changes made. The targeted date for the survey is February 1st – 15th. The next Stakeholder meeting will be in April. Mr. Reck commented that the last Stakeholder’s meeting went very well and he has put the meeting presentation on the web-site.

Review of Discipline Policy – There was much discussion and prayer concerning the Discipline Policy regarding *Enrollment Eligibility*. There will be a committee put together to review our policy of zero tolerance. Our belief, based on the gospel, is that the church (FCA) must provide a way for the student to be reconciled to God and restored to the church (FCA included). Mr. Reck was commissioned to move ahead with a new policy for Reconciliation and Restoration. We need to reach out but still discipline. It should include how certain issues here at school would be managed. We need to stress repentance, acceptance, and reconciliation. A restoration policy should be in place for those who come forward. It was recommended to re-word the policy we now have.

Rich made a motion to develop the policy for Repentance, Acceptance, and Reconciliation. Bruce seconded. Motion passed. It will be brought back before the board as soon as possible.

Spring Coaches for 2011-2012 – A list of the coaches for Baseball, Softball, and Track were presented to the board. Neal made a motion to accept the list of coaches. Erin seconded. Motion passed. There was some concern by the board that if there was conduct violation, would the coaches be under the cover of administration. Ed will report back to the board. It was also asked that the Christian Commitment form that is handed out to all the FCA staff, also be handed out to the coaches and put in the Athletic Handbook.

Miscellaneous – After the last board meeting in December, there was a vote by e-mail as to whether FCA would become part of the Mid-State League. That vote was unanimous for approval.

Ed discussed a letter that was given to him concerning the students that had withdrawn for the remainder of this year.

Next meeting will be February 23, 2012 at 6:30 p.m.

Ken made a motion to adjourn the meeting. Erin seconded. Motion passed. Neal closed with prayer.

Respectfully submitted,

Nancy Dixon, Recording Secretary

